

SHALER AREA SCHOOL DISTRICT

POLICY 541

SECTION: CLASSIFIED EMPLOYEES
 TITLE: BENEFITS FOR REGULARLY EMPLOYED
 PART-TIME PERSONNEL
 ADOPTED: February 18, 1998
 REVISED:

541. BENEFITS FOR REGULARLY EMPLOYED PART-TIME PERSONNEL

1. Purpose Benefits for regularly employed part-time personnel shall be determined in accordance with district guidelines.
2. Guidelines Regularly employed, part-time classified personnel are entitled to the fringe benefits provided by the appropriate collective bargaining agreements at the time of employment. In cases where the position is not covered by a collective bargaining agreement, part-time classified employees are entitled to fringe benefits specified by individual employment agreements and the manner of proration will be determined at that time.

Act 96 of 1975 Part-time personnel shall be included in the School Employees' Retirement System, upon reaching either 500 hours or 80 days of employment in accordance with law.

As a general rule, where rules of an insurance carrier or other similar provisions preclude coverage of persons who fail to meet the minimum hours criteria for coverage, part-time employees who fail to meet these criteria shall not be eligible for such benefits.

PA Statute
 Act 96
 of 1975

