

SECTION: CLASSIFIED EMPLOYEES

TITLE: SUBSTITUTE COMPENSATION

***SHALER AREA
SCHOOL DISTRICT***

ADOPTED: February 18, 1998

REVISED: March 15, 2000
November 19, 2003

529. SUBSTITUTE COMPENSATION	
1. Purpose	In order to ensure reliable assistance in the absence of regular classified personnel, compensation to qualified substitutes shall be established.
2. Guidelines	<p>Substitutes for classified employees will be paid on an hourly basis at a rate set annually or periodically by the Board for the various classes of employees.</p> <p>Classified employees will receive an additional \$.50 per hour above the rate set by the Board upon the three hundred twenty-first hour and thereafter. Cumulative hours carry over from year to year as long as the substitute works the required three hundred twenty hours in the previous year.</p>
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