

SECTION: CLASSIFIED EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

# ***SHALER AREA***

ADOPTED: February 18, 1998

# ***SCHOOL DISTRICT***

REVISED: March 15, 2000

## 508. EMPLOYMENT CONTRACT

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| <p>1. Purpose</p> <p>2. Authority</p> <p>3. Guidelines</p><br><br><br><p>Policy<br/>No. 526</p> | <p>For the mutual benefit and protection of each regularly-employed classified staff member and the District, there shall be established by contract or Board resolution the specifics of such employment.</p> <p>The Board has the authority under law to prescribe employment conditions for the personnel of the School District. Willful misrepresentation of facts material to the employment and determination of hourly rate shall result in disciplinary action or dismissal of the employee.</p> <p>Each employment contract or resolution shall specify:</p> <ol style="list-style-type: none"> <li>1. The hourly rate at which the person is employed.</li> <li>2. The intervals at which the wages will be paid.</li> <li>3. The conditions of the probationary period.</li> <li>4. A provision for termination of contract.</li> </ol> <p>The terms of a collective bargaining agreement, if it exists, may supersede the specifics of an individual employee contract in certain areas of conditions of employment.</p> <p>In the event that controversy arises with respect to the application of an individual employee contract that is superseded by a collective bargaining agreement, that controversy shall be resolved in accordance with the grievance procedure in that agreement.</p> |
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