

SHALER AREA SCHOOL DISTRICT

POLICY 447

SECTION: PROFESSIONAL EMPLOYEES
TITLE: ANTI-VIOLENCE
ADOPTED: November 14, 2001
REVISED:

447. ANTI-VIOLENCE

1. Purpose

The Shaler Area School District is committed to providing a work and learning environment free from intimidation, threats, or acts of violence. This includes, but is not limited to, a prohibition against intimidating, threatening, or hostile behaviors; physical or verbal abuse; vandalism, arson, sabotage; use or possession of weapons on Shaler Area School District property or at an event sponsored by the District off the premises. Engaging in such conduct is prohibited in the work place. Complaints will be investigated and corrective action may be taken up to and including discharge.

2. Authority

Employees who are subjected to conduct prohibited by this policy or who have knowledge of violation of this prohibition are expected to immediately report it to their supervisor, the District's Non-discrimination Officer(s), or the Superintendent.

While employees are expected to contact management regarding violation of this policy, employees may contact law enforcement authorities without first informing management if they believe there is an imminent threat to the safety of others.

