SHALER AREA SCHOOL DISTRICT

POLICY 416

SECTION: PROFESSIONAL EMPLOYEES

TITLE: NONTENURED STAFF MEMBERS

ADOPTED: September 16, 1998

REVISED:

416. NONTENURED STAFF MEMBERS

1. Purpose

It is the policy of the Board that certain staff members be employed with the recognition that the function to be performed does not fall under the control of the tenure law.

2. Authority SC 1101

The Board may elect to have certain functions performed by professional employees despite the fact that such functions are not controlled by certification and tenure law. When this occurs, such actions shall be deemed to be discretionary actions by the Board without intent to have such functions considered as professional employee actions governed by tenure. Such functions may include any position in which provision for tenure is not made by law.

SC 111 23 PA CSA 6301 No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and child abuse and the district has evaluated the results of that screening process.

School Code 111, 1101