

# SHALER AREA SCHOOL DISTRICT

POLICY 321

SECTION: ADMINISTRATIVE EMPLOYEES  
 TITLE: POLITICAL ACTIVITIES  
 ADOPTED: March 18, 1998  
 REVISED:

## 321. POLITICAL ACTIVITIES

1. Purpose      The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, school property and school time, paid for by all the people, may not be used for political purposes.
  
2. Authority      The Board adopts the following guidelines for those administrative staff members who intend to engage in political activities:
  1. No employees shall engage in political activities upon property under the jurisdiction of the Board.
  2. Political circulars or petitions may not be posted or distributed in school.
  3. The collection of and/or the solicitation for campaign funds or campaign workers is prohibited on school property.
  4. The use of pupils for writing or addressing political materials or the distribution of such materials to or by pupils is forbidden.
  
3. Guidelines      District employees who hold elective or appointive office are not entitled to time off from school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.

The following situations are exempt from the provisions of this policy:

1. The discussion and study of politics and political issues, when such discussion and study are appropriate to classroom studies, such as history, current events, and political science.
2. The conduct of student elections and campaigning connected therewith.
3. The conduct of employee representative elections.

Violations of any of the foregoing shall, at the discretion of the Board, constitute cause for reprimand, penalty, or dismissal.