SHALER AREA SCHOOL DISTRICT

POLICY 313

SECTION: ADMINISTRATIVE EMPLOYEES

TITLE: EVALUATION OF ADMINISTRATIVE

EMPLOYEES

ADOPTED: March 18, 1998 REVISED: May 16, 2001

313. EVALUATION OF ADMINISTRATIVE EMPLOYEES

1. Authority

There shall be a plan for regular and periodic evaluation of all administrative employees, including Assistant Superintendents. The Board shall be informed periodically as to the results of such evaluations.

The Board directs that evaluation be performed at least annually and at any other time such action is prudent.

2. Delegation of Responsibility

The Superintendent shall implement the evaluation procedures specified in the

Act 93 Agreement to evaluate all administrators including those administrators who are not otherwise a party to the agreement.

Administrators shall be required to sign their evaluations only to acknowledge that they have received a copy, read it, and been afforded an opportunity to discuss it with the evaluator. The administrator's signature does not indicate agreement with the evaluation.

