## SHALER AREA SCHOOL DISTRICT

SECTION: PUPILS
TITLE: BULLYING/CYBERBULLYING
ADOPTED: NOVEMBER 14, 2001

REVISED: DECEMBER 10, 2008; SEPTEMBER 19, 2012

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		249. Bullying / Cyberbullying
1.	Purpose	The Board is committed to providing a safe, positive learning environment for district students. The Board recognizes that bullying creates an atmosphere of fear and intimidation, detracts from the safe environment necessary for student learning, and may lead to more serious violence. Therefore, the Board prohibits bullying by district students.
2.	Definitions SC 1303.1-A	Bullying means an intentional electronic, written, verbal, or physical act or series of acts directed at another students or students, which occurs in a school setting and/or outside a school setting that is severe, persistent, or pervasive and has the effect of doing any of the following:
		<ol> <li>substantial interference with a student's education.</li> <li>creation of a threatening environment.</li> <li>substantial disruption of the orderly operation of the school.</li> </ol>
		Bullying, as defined in this policy, includes cyberbullying.
	SC 1303.1-A	School setting means in the school, on school grounds, in school vehicles, at a designated bus stop or at any activity sponsored, supervised, or sanctioned by the school.
3.	Authority SC 1303.1-A	The Board prohibits all forms of bullying by district students.
		The Board encourages students who have been bullied to promptly report such incidents to the building principal or designee.
		The Board directs that complaints of bullying shall be investigated promptly, and corrective action shall be taken when allegations are verified. Confidentiality of all parties shall be maintained, consistent with the district's legal and investigative obligations. No reprisals or retaliation shall occur as a result of good faith reports of bullying.

	249. BULLYING / CYBERBULLING – Pg. 2
4. Delegation of Responsibility	Each student shall be responsible to respect the rights of others and to ensure an atmosphere free from bullying.
	The Superintendent or designee shall develop administrative regulations to implement this policy.
SC 1303.1-A	The Superintendent or designee shall ensure that this policy and administrative regulations are reviewed annually with students.
SC 1303.1-A	The Superintendent or designee, in cooperation with other appropriate administrators, shall review this policy every three (3) years and recommend necessary revisions to the Board.
SC 1303.1-A	District administration shall annually provide the following information with the Safe School Report:
	<ol> <li>Board's bullying policy.</li> <li>Report of bullying incidents.</li> <li>Information on the development and implementation of any bullying prevention, intervention, or educational programs.</li> </ol>
4. Guidelines SC 1303.1-A Title 22 Sec. 12.3	The Code of Student Conduct, which shall contain this policy, shall be disseminated annually to students.
Pol. 218	This policy shall be accessible in every classroom. The policy shall be posted in a prominent location within each school building and on the district web site, if available.
	Education
SC 1302-A, 1303.1-A Pol. 236	The district may develop and implement bullying prevention and intervention programs. Such programs shall provide district staff and students with appropriate training for effectively responding to, intervening in, and reporting incidents of bullying.

249. Bullying /Cyberbullying – Pg. 3
Consequences for Violations  A student who violates this policy shall be subject to appropriate disciplinary action consistent with the Shaler Area Code of Student Conduct, which is approved annually by the School Board.  Periodic Review  The Board shall review/revise Policy 249 Bullying/Cyberbullying on a
periodic cycle not to exceed three (3) years.  References:
School Code – 24 P.S. Sec. 1302-A, 1303.1-A  State Board of Education Regulations – 22 PA Code Sec. 12.3  Board Policy – 000, 218, 233, 236