

SHALER AREA SCHOOL DISTRICT

No: 203.1

SECTION: PUPILS

TITLE: HIV INFECTION

ADOPTED: MAY 20, 1998

REVISED: JULY 12, 2004; MAY 18, 2005; AUGUST 20, 2014

203.1 HIV INFECTION	
1. Purpose	<p>The Board is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and employees while protecting the rights of the individual.</p> <p>This policy is based on current evidence that HIV infection is not transmissible by infected individuals within the school setting, except as noted in this policy.</p>
2. Definitions	<p>HIV Infection - refers to the disease caused by the HIV or human immunodeficiency virus.</p> <p>AIDS - Acquired Immune Deficiency Syndrome.</p> <p>CDC - United States Public Health Service Centers for Disease Control.</p> <p>Infected students - refers to students diagnosed as having HIV infection, including those who are asymptomatic.</p>
3. Authority	<p>This policy shall apply to all students in all programs conducted by the School District.</p> <p>The Board establishes the school rules that relate to illnesses and other diseases among students shall also apply to infected students.</p>
Act 148 of 1990	<p>The Board shall not require routing screening tests for HIV infection in the school setting, nor will such tests be a condition for school attendance.</p>
4. Delegation of Responsibility	<p>The Superintendent or a designee shall serve as the central contact for handling and releasing all information concerning infected students.</p> <p>All District employees shall strive to maintain a respectful school climate and to prohibit physical or verbal harassment of any individual or group, including infected students.</p> <p>All employees shall be required to consistently follow infection control/ universal precautions in all settings and at all times, including playgrounds and school buses. Employees shall notify the Superintendent or his/her designee of all incidents of exposure to bodily fluids and when a student's health condition or behavior presents a reasonable risk of transmitting an infection.</p>

<p>5. Guidelines</p> <p>SC 1302 Pol. 103, 103.1</p> <p>SC 1310</p> <p>SC 1329, 1330</p>	<p>On an annual basis, the Superintendent or designee shall notify students, parents, and direct employees about current Board policies concerning HIV infection and shall provide reasonable opportunities to discuss such policies and concerns.</p> <p>The Superintendent or a designee shall report periodically to the Board regarding the effectiveness of this policy and shall make recommendations for revision in accordance with developments in medical research and treatments.</p> <p><u>Attendance</u></p> <p>Infected students have the same right to attend school and receive services as any other students and shall be subject to the same policies and rules. HIV infection shall not factor into decisions concerning class assignments, privileges or participation in any school-sponsored activity.</p> <p>School authorities shall determine the educational placements of infected students on a case-by-case basis by following established policies and procedures for students with chronic health problems and students with disabilities.</p> <p>When an infected student's parent/guardian voluntarily discloses information regarding the student's condition, the District employee who receives the information shall obtain the written consent of the parent/ guardian to disclose the information to the members of the Screening Team.</p> <p>A Screening Team comprised of the Superintendent or his/her designee, district physician, the student's parents or guardians, and attending physician shall evaluate the educational placement of an infected student. Placement decisions shall be based on the infected need for accommodations or services.</p> <p>First consideration must be given to maintaining the infected student in a regular assignment. Any decision for an alternative placement must be supported by specific facts and data.</p> <p>An infected student, who is unable to attend school, as determined by a medical examination, shall be considered for homebound instruction or an alternative placement.</p> <p>An infected student may be excused from school attendance if the parent or guardian seeks such excuse based on the advice of medical or psychological experts treating the student.</p> <p>An infected student's placement shall be reassessed if there is a change in the student's condition or the student's need for accommodations.</p>
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<p>35 P.S. 7607</p>	<p><u>Confidentiality</u></p> <p>District employees who have knowledge of an infected student's condition shall not disclose any information without prior written consent of the student's parent/guardian, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.</p> <p>The Superintendent or a designee shall determine which school personnel will receive information about an infected student. The number of individuals informed of an infected student's status shall be kept to the minimum require to assure proper care and supervision of the student as well as to protect the school population. Anonymity shall have high priority.</p> <p>All District employees have a duty to preserve the confidentiality of all information concerning an infected student. Serious consequences shall result from a breach of confidentiality by an employee.</p> <p>Information about infected students in the school setting shall not be disclosed to the general public, other school employees, or other groups without a court order or the informed, written, signed and dated consent of the infected student or his/her parent or guardian if a legal minor.</p>
<p>SC 1409</p>	<p>All health records, notes and other documents referring to an infected student's condition shall be secured and kept confidential.</p>
<p>OSHA</p>	<p><u>Infection Control</u></p> <p>Universal precautions, as recommended by the CDC, shall be followed for exposure to blood, vaginal secretions, semen, or any other body fluid contaminated with blood, such as nasal secretions, sputum, vomitus, urine, and feces.</p> <p>Employees shall treat all body fluids as hazardous and follow universal precautions.</p> <p>The School District shall maintain and keep reasonably accessible all designated equipment and supplies necessary for infection control.</p> <p><u>Staff Development</u></p> <p>The district shall provide opportunities for employees to participate in inservice education on IV infection.</p> <p>Designated District employees may receive additional, specialized training appropriate to their positions and responsibilities.</p> <p><u>Prevention Education</u></p> <p>The Goals of HIV infection prevention education shall be to promote healthy living and discourage the behaviors that put people at risk of acquiring HIV</p>

Title 22
Sec. 4.4, 4.29
Pol. 105.1

infection. Prevention education shall be taught at every grade level as part of the curriculum, be appropriate to students' developmental maturity, and include accurate information about reducing the risk of HIV infection.

Prior to HIV/AIDS instruction, the District shall inform parents/guardians that curriculum outlines and materials used in the instruction shall be available for review.

A student shall be excused from HIV/AIDS education when the instruction conflicts with the religious beliefs or principles of the student or parent/guardian, upon the written request of the parent/guardian.

Parents and guardians shall be provided convenient opportunities to preview all HIV prevention curricula and materials.

References:

School Code - 24 P.S. Sec. 1301, 1329, 1330, 1409

State Board of Education Regulations - 22 Pa. Code Sec. 4.4, 4.29, 11.25

PA Confidentiality of HIV-Related Information Act - 35 P.S. 7601 et seq

Board Policy - 105.1, 105.2

Notes: Staff development can be held periodically